

Participation and Compliance

Participation in STC is voluntary. Local corrections agencies choosing to participate must agree to conform to the standards established by the BOC. Currently, there are 167 participating agencies (59 probation departments, 54 sheriff departments, 48 police departments that operate city jails, 3 county departments of corrections, and 3 juvenile institutions, camps and ranches). Figure 12 shows the number of local corrections staff positions participating in STC during fiscal years 1996/97 and 1997/98.

Key to STC participation is an annual training plan developed by local officials after assessing hiring and training needs. STC staff monitors the progress of each participating department and meets with appropriate local officials to review, revise and update the plan. At the end of each year, the departments and STC conduct a comprehensive review of the plan's goals to determine compliance with selection and training standards and assist in future planning.

Figure 12

PARTICIPATING STAFF BY CATEGORY

	Fiscal Year 1996/97	Fiscal Year 1997/98
Corrections Officers	12,742	12,808
Probation Officers	4,385	4,582
Juvenile Counselors	4,546	4,851
Supervisors	2,502	2,576
Managers	822	807
Administrators	282	286
TOTAL	25,279	25,910

STC conducts on-site monitoring of every department at the end of each fiscal year to determine adherence to the minimum selection and training standards. In FY 1996/97, STC found that 160 agencies were in compliance, and in FY 1997/98, 153 agencies were in compliance. This level of success is significant in light of the fiscal constraints under which local departments operated. BOC staff works with departments not in compliance to develop action plans for achieving compliance within the next fiscal year.